
ROTHESAY YACHT CLUB



MEMBERSHIP CODE OF CONDUCT

Objective and Purpose

In accordance with section 7.12 of the Rothesay Yacht Club's By-Laws, this Code of Conduct has been developed to ensure a safe, friendly and respectful place for Members, guests and Staff of the Rothesay Yacht Club (herein "the Club") to gather in the spirit of cooperation, recreation, good will, fun and friendly competition. Members include all five membership classes outlined in the Club Rules, including: Family, Student, Associate/Racing, Outport and Honorary.

The objective of this Code of Conduct is to ensure all members, their guests and Club staff are treated with dignity and respect while enjoying the Club facilities and to promote an environment that is safe, inclusive, free from discrimination, harassment, abuse and violence.

The purpose of this Code of Conduct is to provide a framework that establishes expectations for acceptable behavior that are clear for members, guests and Club staff. These expectations are contained in the Club's By-Laws, Rules and Policies, including this Code of Conduct. Club members, their guests and staff are expected to behave appropriately by treating each other and all property with courtesy and respect.

Membership Responsibilities

In becoming a member or continuing membership with the Club, every member is deemed to agree to the following:

1. The privileges and rights of each member are governed by the Club's By-Laws, Rules and Policies, including this Code of Conduct.

2. The conduct of each member is subject to the Clubs By-Laws, Rules and Policies, including this Code of Conduct
3. Each member is responsible for compliance by his or her guests and must ensure their guests abide by this Code of Conduct while on the Club premises. This means members will advise guests of this Code of Conduct and bare responsibility for their guest or visitors.
4. Parents/caregivers or parent substitutes, including sailing school instructors, shall be responsible for the conduct of persons in their care under 19 years of age at all times.
5. Sailing school instructors and participants are also bound by Sail Canada's Code of Conduct.

Membership Conduct

All members, guests and staff shall:

1. Conduct themselves in a sportsperson like manner at the Club facilities and/or on the water during all Club events.
2. Respect the rights of other members, their guests and Club staff.
3. Look out for the safety and wellbeing of other members and offer assistance to anyone in need.
4. Not engage either directly, through social media or otherwise, in any form of abusive, aggressive, disrespectful, foul language, violent or otherwise discourteous behavior toward other members, guests or staff, including physical, emotional, sexual, racial, religious or any other form of harassment.
5. Respect for the Club's facilities which includes but not limited to, keeping the Clubhouse tidy and clean by returning tables and chairs to their regular position, washing and putting away dishes after use, etc.
6. Report any broken equipment or damage to facilities to Club staff or the Director of Operations.
7. Respect for the Club and other member's equipment, which means returning equipment in a timely manner in the condition it was found or better.
8. Not use or be in the possession or any illegal substances on any part of the Club's property.
9. Refrain from smoking inside any of the Club facilities and on any of the docks.
10. Abide by all local, provincial and national laws and regulations that apply to the Club and its operations.

11. Be an ambassador for the Club in the community and as a guest while visiting other yacht clubs.
12. Take measures to protect the environment by not littering on Club property or on the water, which includes discharging waste material from a watercraft.
13. Take pride and care for our waterways while observing federal marine laws by ensuring all vessels equipped with a marine toilet also be equipped with a holding tank where black water can be stored until it can be disposed of at a pump-out station.
14. Keep the dock clean and tidy around their boat. This includes owners boat lines, water hoses & shore cables.
15. Keep the yard clean and tidy by picking up waste or construction material used during storage.
16. Use a proper barrier when performing bottom work while boats are in the yard. This refers to intensive sanding or painting of hulls and grinding of keels.
17. Keep all pets on a leash while on the Club property at all times and be responsible for their care and control, including but not limited to:
 - Picking up waste and disposing properly in a garbage container.
 - Not leaving pets unattended.
 - Not allow excessive barking or noise.

Interaction with Club Staff

All members must understand that:

1. The Employee Management Committee is responsible, in consultation with the Club's Board of Directors, for instructing staff on their duties and work performance.
2. Members do not have authority to instruct Club staff on their duties or work performance.
3. Members will not discipline or disrespect the Club staff.
4. For the betterment of the Club, members may comment or make suggestions to the Employee Management Committee or to the Club's Board of Directors regarding any concerns about the performance of the Club staff or the operations of the Club.
5. If a member or guest is viewed by Club staff or other members as having over consumed alcohol or any other substance, appropriate actions may be taken to ensure the safety of all members, guests and staff, which could include contacting local law enforcement.